



Job Listing

Position ID:	UID01
Position Title:	User Interface Designer
Keyword Skills:	Web Design, User Interface, Graphic Design, Usability, Accessibility, Drupal, Content Management System, CSS, JavaScript, DHTML, AJAX, Photoshop, Fireworks, Flash
Location:	Alexandria, VA
Reports to:	Director, Technology
Education:	Candidate must possess Bachelor's Degree (minimum)
Position Type:	Full-time employee
Telecommute:	Position requires presence in Metro Washington D.C. area – not remote
Travel required:	Rarely
Basic Function:	Responsible for designing the user interface experience of web applications and websites.

Who we are

Phase2 Technology (<http://www.phase2technology.com>) is a leading provider of adaptable web software solutions, application development, consulting, and management services. We specialize in Content Management, CRM, e-Commerce, Portals, and Identity Management. But mostly we specialize in delivering high quality, creative solutions for clients that do really interesting and important stuff.

The job

Phase2 Technology is seeking a crazy talented User Interface Designer with experience developing innovative web interfaces. Candidates must be proficient working through the design process with our clients including wire-framing, creative development, design comps, and production work. They must have strong expertise in CSS/XHTML and experience with designing and building out dynamic interfaces using JavaScript is a big plus. Familiarity with CMS platforms such as Drupal would be fantastic. Skills with Flash and other media technologies are icing on the cake. Candidate must have at least 3 years of relevant industry experience and be willing to grow their skills and capabilities with us.

What you could do for us

- ✓ Design and implement **killer** design comprehensives, prototypes, and working user interfaces for clients
- ✓ Facilitate, understand, and communicate clients' **visual design** preferences and **branding** needs
- ✓ Design and develop websites using content management systems (**CMS**)
- ✓ **Produce** html, images, and scripts from design comprehensives
- ✓ Learn about clients' needs and develop the **appropriate functionality**, while not overbuilding
- ✓ Bring **specifications** from analysts and clients to life via cool and practical interface concepts
- ✓ **Collaborate** with and coordinate team members and graphic design contractors as the UI/Graphic Lead
- ✓ Design, develop, modify, and manipulate graphic images, photography, logos, and icons
- ✓ Prepare and present design documentation including creative briefs, site maps, wireframes, style guides and other artifacts that **express your vision**
- ✓ Champion design, usability, and technical **standards** with clients, project teams, and throughout Phase2
- ✓ Provide **training** and **support** to clients when necessary



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- ✓ Execute tasks in accordance with [schedule](#) and [budget](#) goals
- ✓ Participate in project [planning/estimation](#) with project manager and team leads
- ✓ Stay abreast of current technology and [seek out](#) cool new tools that can be utilized appropriately
- ✓ Have [fun](#) working on really challenging projects
- ✓ Make suggestions that [improve](#) the overall usability experience of new and existing systems
- ✓ Engage in [problem](#) definition and [solution](#) implementation according to client needs

You should work for us if

- ✓ You have lots of [tools](#) in your belt to get the job done and know what to use when
- ✓ You embrace the [pragmatic](#) solution, even if it isn't [glitzy](#)
- ✓ You take [simplicity](#) and [elegance](#) over technical [complexity](#) any day
- ✓ You know what "Web 2.0" is and how to make it work (even if the phrase is [overhyped](#) and [overused](#))
- ✓ You understand that getting to the [best solution](#) isn't always fast or easy
- ✓ You believe in the power of collaborative [teamwork](#) and [information sharing](#)
- ✓ You think that taking [incremental steps](#) is the productive path to the ultimate solution
- ✓ You like working with [smart](#) and [creative](#) people
- ✓ You like working with [exciting](#) clients that do really cool stuff, like [helping the environment](#)
- ✓ You want to be part of a [close knit](#) company that is growing in the right ways

Your qualifications need to be

- ✓ Must hold at least a [bachelor's degree](#) in a related field
- ✓ Must possess at least 3+ years of web production and graphic [design](#) experience
- ✓ Must have strong expertise with [HTML](#) and [CSS](#)
- ✓ Creativity and accomplishment in [graphic](#) design
- ✓ Demonstrated [excellence](#) in creating professional, interactive layouts
- ✓ SHOULD have working experience with browser scripting techniques such as: [JavaScript](#), [DHTML](#), and [AJAX](#)
- ✓ Understanding of UI design principles of good [usability](#), especially knowing when something is bad
- ✓ Proficiency in solving [cross browser compatibility](#) issues
- ✓ Know how to design for [accessibility](#)
- ✓ Have a working knowledge of the principles of content management systems ([CMS](#))
- ✓ Demonstrate a willingness, interest, and aptitude to learn [new technologies](#) and skills
- ✓ Requires strong [communication](#) (verbal and written) skills with other team members and clients



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- ✓ Requires the proven ability to [manage time](#) while working on a variety of tasks
- ✓ Possess a willingness to [transfer skills](#) to other team members
- ✓ Possess a willingness and attitude to help customers find [workable solutions](#)

It would also be cool if you...

- ✓ Understood and had experience with iterative application development including [agile development](#) methodologies such as Extreme Programming (XP)
- ✓ Had technical experience that included [Flash](#) development
- ✓ Had experience with [requirements](#) facilitation, [documentation](#), and [training](#)
- ✓ Had knowledge of web-based solutions including data driven websites/portals, [web services](#), content management systems ([CMS](#)), contact relationship management ([CRM](#)), e-commerce ([EC](#))
- ✓ Understood [Search Engine Optimization](#), [Web Analytics](#), and [Advertising](#)
- ✓ Had experience implementing, integrating, and contributing to [Open Source](#) Software (OSS) projects

How to apply

To apply, please send an email with an attached resume to careers@phase2technology.com along with a very brief summary of your qualifications for the position in the body of the email. Please visit our website www.phase2technology.com to learn more.