



Job Listing

Position ID:	WD01
Position Title:	Web Developer
Keyword Skills:	Web Development, Software Development, Programming, Application Development, Agile Development, Scripting, Content Management Systems, Website Development, Javascript, JSP, PHP, XML, CSS, DHTML, AJAX, Ruby, Drupal
Location:	Alexandria, VA
Reports to:	Director, Technology
Education:	Candidate must possess Bachelor's Degree (minimum)
Position Type:	Full-time employee
Telecommute:	Position requires presence in Metro Washington D.C. area – not remote
Travel required:	Rarely
Basic Function:	Responsible for developing web software, implementing CMS and CRM, providing maintenance and support for clients.

Who we are

Phase2 Technology (<http://www.phase2technology.com>) is a leading provider of adaptable web software solutions, application development, consulting, and management services. We specialize in Content Management, CRM, e-Commerce, Portals, and Identity Management. But mostly we specialize in delivering high quality, creative solutions for clients that do really interesting and important stuff.

The job

Phase2 Technology is seeking a fast-learning web developer with experience developing innovative web applications including websites, CMS, CRM, e-commerce, and performing custom web development. Candidates must be proficient in current and emerging web-based technologies to include, but not limited to; Java, PHP, XML, AJAX, etc. Candidates must have familiarity with SQL compliant database platforms, web servers, app servers, and operating systems including LAMP. Familiarity with content management systems ("CMS") including Drupal is important. Candidates must have at least 3 years of applicable experience. Familiarity and experience with open source applications is a plus.

What you could do for us

- ✓ Design and implement **killer** web applications, prototypes, user interfaces, and websites for clients
- ✓ Configure, customize, and integrate open source software (**OSS**) for clients
- ✓ Maintain and support **existing systems** and websites, and realize it is just as important and challenging as building new apps
- ✓ Design and develop websites using content management systems (**CMS**) and contact relationship management (**CRM**)
- ✓ Analyze a clients' needs and develop the **appropriate functionality**, while not overbuilding
- ✓ Translate **specifications** from analysts and graphic designers into working applications
- ✓ Provide technical **training** and **support** to clients when necessary, and don't make fun of them if they don't understand what you do
- ✓ Implement tasks in accordance with **schedule** and **budget** goals
- ✓ Participate in project **planning/estimation** with project manager and team leads



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- ✓ Convert and **integrate** data and **content** for use in databases, websites, and CMS
- ✓ Stay abreast of current technology and **seek out** cool new tools that can be utilized appropriately
- ✓ Have **fun** working on really challenging projects
- ✓ Make suggestions that **improve** programming techniques, applications and client deliverables
- ✓ Engage in **problem** definition and **solution** implementation according to client needs
- ✓ Perform other related duties as assigned, as long as they don't mess with your **groove**

You should work for us if

- ✓ You have lots of **tools** in your belt to get the job done and know what to use when
- ✓ You embrace the **pragmatic** solution, even if it isn't **glitzy**
- ✓ You take **simplicity** and **elegance** over technical **complexity** any day
- ✓ You know what "**Web 2.0**" is and how to make it work (even if the phrase is **overhyped** and **overused**)
- ✓ You understand that getting to the **best solution** isn't always fast or easy
- ✓ You believe in the power of collaborative **teamwork** and **information sharing**
- ✓ You think that taking **incremental steps** is the productive path to the ultimate solution
- ✓ You like working with **smart** and **creative** people
- ✓ You like working with **exciting** clients that do really cool stuff, like **helping the environment**
- ✓ You want to be part of a **close knit** company that is growing in the right ways

Your qualifications need to be

- ✓ Must hold at least a **bachelor's degree** in a related field
- ✓ Must possess at least 3+ years of web **development** experience
- ✓ Must possess at least 2+ years of experience performing **programming**
- ✓ Must have experience with **HTML**, **CSS**, **XML** and other basic syntax
- ✓ Must have working experience with scripting and interface languages such as: **JavaScript**, **PHP**, etc.
- ✓ Understanding of UI design principles of good **usability**, especially knowing when something is bad
- ✓ Demonstrated **creative** excellence in solving layout and technical challenges
- ✓ Familiarity with **server side** and **browser scripting**
- ✓ Familiarity with a variety of **SQL** compliant database platforms, web servers, and environments
- ✓ Knowledge and expertise with **cross browser compatibility** issues (CSS, Javascript, DHTML)
- ✓ Requires a working knowledge of the principles with content management systems (**CMS**)
- ✓ Demonstrate a willingness, interest, and aptitude to learn **new technologies** and skills
- ✓ Requires proven ability to work well **independently** as well as part of a **team**



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- ✓ Requires strong **communication** (verbal and written) skills with other team members and clients
- ✓ Requires **discipline** to keep estimates, documentation, and timekeeping up to date
- ✓ Requires the proven ability to **manage time** while working on a variety of tasks
- ✓ Possess a willingness to **transfer skills** to other team members
- ✓ Possess a willingness and attitude to help customers find **workable solutions**

It would also be cool if you...

- ✓ Understood and had experience with iterative application development including agile development methodologies such as Extreme Programming (**XP**)
- ✓ Had technical experience that included **LAMP** architecture
- ✓ Knew other technologies like **Java**, **.Net**, **AJAX**, and **Ruby**
- ✓ Had knowledge of web-based solutions including data driven websites/portals, **web services**, content management systems (**CMS**), contact relationship management (**CRM**), e-commerce (**EC**)
- ✓ Had experience implementing, integrating, and contributing to Open Source Software (**OSS**) projects

How to apply

To apply, please send an email with an attached resume to careers@phase2technology.com along with a very brief summary of your qualifications for the position in the body of the email. Please visit our website www.phase2technology.com to learn more.